

All Saints Episcopal Church – Hilton Head SC
May 23, 2023 Vestry Meeting Minutes

Present: Mike Binford, Anita Hill, Becky Forbes, Charlie Forbes, Howard Coonley, Jerry Simmons

On Zoom: Rev. Denise Trogdon, Rev. Pam Fahrner, Joyce Emmett, Nancy Tillinghast, Pam Neyhouse Marilyn Roper, Bob Colegrove

Absent:, Zeke Hanzl, Barbara Lytle

1. Mike Binford called the meeting to order at 7:03 pm.
2. An opening prayer was led by the Rev. Denise Trogdon.
3. Mike then asked for approval of the April 25, 2023 Vestry meeting minutes, electronically distributed earlier. Anita mentioned that those not on the reports list were not received. The minutes then were moved approved by Howard Coonley, seconded by Bob Colegrove, and passed by the board members.

Mike then told members to each send next month's report separately to Anita until problems with the new aggregate vestry email prove to be completely & fully resolved.

4. Book discussion followed covering Chapters 34-39 of Brian McClaren's ***We Make the Road by Walking***. Individual vestry members offered personal commentary on sections that were particularly meaningful to them.
5. Discussion Topics:

Child Development Center Update

Denise highlighted a significant development for the Center with the announcement that recently hired director Jenn Adams tendered her resignation on May 1 in order to act as primary caretaker for her seriously ill mother. During her brief tenure, she was able to obtain provisional licensure from the state, valid until this November. It will allow the Personnel Committee to advertise & hire teachers going forward. Licensure and the 4 K Steps program must be in place before students can be accepted.

Upon discovering the vacancy, with alacrity, Joyce and the task force members reviewed past strong candidates, selecting their second choice candidate for the position of CDC Director. Megan Theobald was interviewed last week and shortly thereafter she was offered the position. Now Living in Palmetto Dunes, she has past experience as a director of a very large preschool/daycare center in Ohio. This past Sunday, she signed and submitted her letter of agreement, and she will join the staff on June 12. Jenn has agreed to assist and ease Meghan's transition via ZOOM from Myrtle Beach. When Charlie inquired about salary differences for the two individuals, he was told that though Meghan

would be paid slightly less, she would be given free tuition for her three year old child the next two years.

Because this has resulted in an almost 6 week delay in the hiring of new teachers, the timeline for opening the new CDC is a little uncertain. So much depends on the speed with which “qualified” applicants can be hired. Joyce indicated that they had job descriptions ready to go for the lead 4K, lead 3K and floater teachers. They will also submit the First Steps application to the state; enrollment then will commence upon its approval. When Nancy expressed concern about not being ready in August as planned, Denise explained that the 4-K First Steps Program typically has a rolling application process wherein parents can enroll children all year long. Our target families, who often have employment concerns, generally don’t enroll way ahead of time. All Saints CDC will open when it is ready, and it just may have to move toward its full capacity more slowly. Denise said she will make the congregation aware this week of changes that have thus far occurred, leaving out events not yet in place or any future possible scenarios. Mike suggested inviting Meghan to next month’s Vestry meeting for introductions.

Katie Presley (Associate Rector) Transition Plans

Denise has appointed a nine member Transition Committee to ensure a smooth welcome and support for Katie Presley and spouse Aly. The committee will be working over the next few months to provide:

- Special receptions in their honor for the weekend of June 3&4 after each of the three services.
- Prepared lunches to assist when they move into their new home.
- Area and state information to help settle in with less hassle from out of state.
- Invitations to Supper club gatherings over the summer months.
- Availability of committee members for at least 6 months if not longer.

Garden Tour

All Saints Annual Garden Tour enjoyed some of its highest attendance ever this year. Additionally, around \$4,600 was collected just from the Bake Sale, Boutique and Raffle. However, Joyce said that Barbara Peterson wanted to warn members that there is some uncertainty about the tour breaking the \$40,000 mark. Increased printing costs for the tickets, posters, signage, etc. was considerably more expensive than previous tours.

6. Reports

(Verbal commentary followed with some liaison reports)

Rector’s Report
Associate Rector

Denise Trogdon
Pam Fahrner

Pam mentioned that worship & communion at NHC now has a couple of regular volunteers from the Episcopal Church in Okatie. She felt that this could easily be turned into a joint ministry venture between our two churches.

Senior Warden's Report

Mike Binford

Junior Warden's Report

Joyce Emmett

Finance/Foundation/Stewardship

Bob Colegrove/Becky Forbes

Building & Grounds

Pam Neyhouse/Anita Hill

Anita expressed concern that there was still no meeting date set on the calendar for the new Columbarium Committee to meet. Denise said that, upon her return, she will directly request that the committee convene soon.

Worship/Music

Howard Coonley/Jerry Simmons

Howard offered kudos to Kerry Smith for his successful recruiting skills.

Adult Education

Nancy Tillinghast/Mike Binford

Nancy said that Laurie Rotella needs people to step forward as Sacred Ground facilitators for the upcoming fall sessions. She also noted the time Pat Brown spent describing the content of recent Sunday Adult Education morning sessions.

Communications

Charlie Forbes/Joyce Emmett

Expressing frustration felt by many vestry members with recent failed attempts at sharing monthly reports, Charlie requested that we "get our communication straightened out." Mike agreed to sit down with Jessie. Then Howard suggested contacting Warren Harkness, head of a local computer club, before he left at the end of June.

Welcoming/Newcomers

Marilyn Roper

Social Justice

Zeke Hanzl

Outreach

Joyce Emmett

Children/Family

Joyce Emmett

7. The next Vestry meeting will be held on Tuesday, June 27 @ 7:00pm. **It will be held exclusively by Zoom, as will August's meeting.**
8. Members were reminded that the Book Study for the June meeting will cover Chapters 40-46 of Brian McClaren's We Make the Road by Walking. Please, respond to: What one thought or idea from these chapters especially intrigued, provoked, disturbed, challenged, encouraged, warmed, helped or surprised you?
9. A closing prayer was then offered by the Rev. Pam Fahrner.
10. Adjournment occurred at 7:50 pm.

Respectfully submitted,

Anita L. Hill

Clerk of the Vestry