

**Develop a comprehensive plan for individual and parish growth.**

**Vision:**

*A church in which all we are and all we do is seen as opportunities for “thanks-living.”*

**Objectives:**

- **By Dec 2009, implement an *integrated & continuing* Stewardship & Growth process**
  - **Conduct annual evaluations and assessments of processes and programs**
    - **Establish measures and timelines for Growth**
    - **Communicate**

*This goal will be achieved principally through implementation of the Stewardship and Congregational Development goals (below), and through actions of the Community and Spiritual Life Commissions.*

**Establish a comprehensive Stewardship Program.**

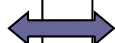
**Objectives:**

- \* **Stewardship Education Program**  
*“More than money”*  
*“Everyone a Steward”*
  - **Sermons, Pelican Bill, etc**
  - **Sharing Stewardship stories**
  - **Thanks & Recognition events**
- \* **Conduct Every Member Canvass**
  - **Link to participation in parish life**
  - **Link to liturgy and programs**
- \* **Re-establish Endowment Program**
- \* **Establish Planned Giving Program**
- \* **Coordinate w/ Congregation Development**

**Establish a Process for Congregational Development**

**Objectives:**

- \* **Enhance the Newcomer Welcome and Incorporation Process**
  - **Train and assign mentors**
  - **Conduct Inquirers’ Classes**
  - **Do newcomer welcome socials**
- \* **Organize all-parishioner events (3/yr)**
- \* **Implement new “In-Reach” Process**
  - **Train “ministers for membership”**
  - **Meet w/ each parishioner yearly**
  - **Engage parishioners in liturgy and programs**
- \* **Conduct annual time-and-talent surveys**
- \* **Implement confidential time & talent data base**
- \* **Coordinate with Stewardship**



**Communicate Goals & Progress to the Parish regularly**